



# Golden Lane Housing

Here are some of the benefits that Golden Lane Housing Limited provide for our employees.

- Annual leave entitlement that starts at 24 days plus bank holiday and then increases with service
- Purchase of additional leave twice a year
- Hybrid working if you are office based in line with our policy
- Flexible working if you are home based.
- Contributory Pension scheme where you pay 5% and we pay 5% which also gives you death in service benefit and income protection.
- Occupational Sick pay entitlement after your 6 months settling in period.
- Employee Assistance programme – 24 hours 7 days a week confidential telephone service
- Access to our employee benefits portal that will give you discounts on shopping, cinemas, gyms etc through purchases you make
- We provide, maternity leave, adoption leave that are paid at an enhanced rate, shared parental leave and paternity leave
- Other types leave which may be paid or unpaid dependant on our policy but includes, compassionate leave, time off to care for dependants, study leave, unpaid parental leave, time off for religious observance.
- Payment of Professional Subscriptions if required for the role
- A lease car scheme to enable you to purchase a leased car via salary sacrifice.
- Long service awards
- Computer and bike loan schemes
- Mental Health First Aiders and access to our Mental Health Hub
- You can join our Health care scheme called Birmingham Hospital Saturday Fund
- Join our Equality, Diversity and Inclusion Committee and/or our Colleague Engagement Committee.
- Credit Union Savings made directly from your salary.